## Report on Guest Lecture "Gender Equality and Gender Sensitization" Organised by the Department of Civil Engineering, Integral University, Lucknow on May 9, 2024

A guest lecture on "Gender Equality and Gender Sensitization" was organized by the Department of Civil Engineering on May 09, 2024 with an intention to inculcate the importance of gender equity in the construction industry. As gender equity is a human right, therefore, this guest lecture provides complete knowledge and awareness about it.

Prof. Syed Aquel Ahmad, Head, Department of Civil Engineering welcomed the guest speaker by presenting the Bouquet and the Integral University Memento.

The guest speaker for the said event was Ms. Nidhi Srivastava, Assistant Professor, Lucknow University, Lucknow. She sensitized students with the gender equality in the construction industry, "breaking barriers & building inclusivity". She said that construction industry is the second largest industry in India after agriculture and contributes significantly to the GDP-8.99% (MSPI Report, 2023-24). Despite decades of progress, just like other sectors, gender inequality remains a persistent challenge in the construction industry.

She highlighted the topics like Patriarchy, Matriarchy and gender biased violence. She said that Gender is a socially constructed phenomenon and it is the society that stimulates the gender discriminated tendencies in us since our childhood. Girls are taught to do household works or care for others, whereas boys are ensured that they will be fearless, intelligent and strong. She educated pupils on the subject of masculinity and femininity and said that such attitudes based on stereotypes are detrimental to society.

## Glimpse of the event:



Prof. Syed Aquel Ahmad presenting the University Memento to Ms. Nidhi Srivastava

In addition to advancing Goal 5 of the Sustainable Development Goals, it would also help to reduce poverty and encourage sustainable economic growth. Following the keynote address, the students raised queries, had their questions answered, and welcomed the guest speaker's ideas and strategies for raising awareness of gender equality. There were ten faculty members and a total of 57 students present at the event. At the end, Dr. Neha Mumtaz proposed the vote of thanks and concluded the event. After attending the guest lecture on Gender Sensitization, students came to know about gender right is a human right, its extreme and urgent importance in today's societal scenario. It helped the students to understand need of maintaining gender rights and various ways to promote equality in the construction industry. The whole event was successfully coordinated by Mr. Rajiv Banerjee (Associate Professor, Civil Engineering Department) and Mr. Mohd Asim (Assistant Professor, Civil Engineering Department).

Some more glimpses include....



